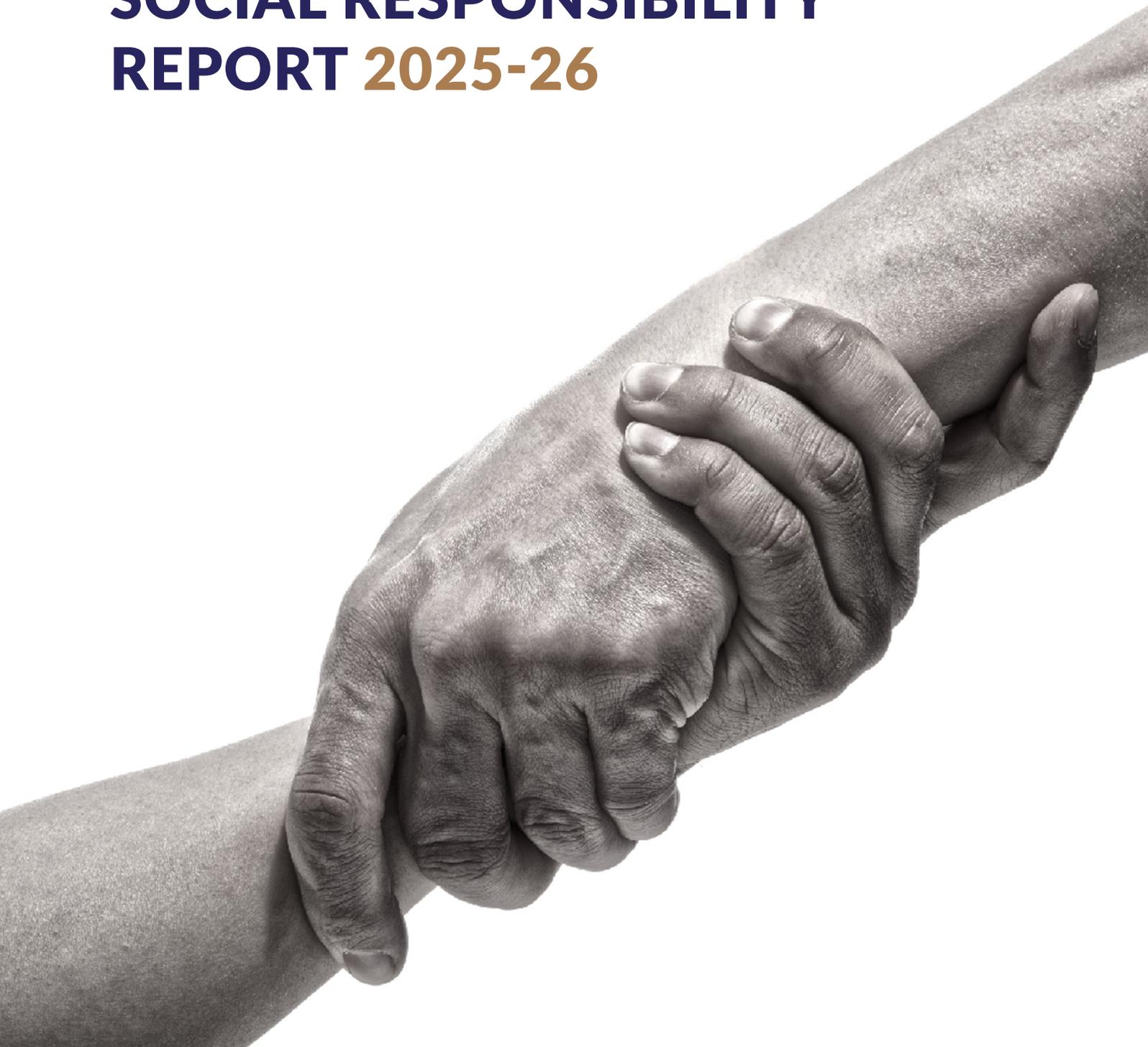




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# QX CORPORATE SOCIAL RESPONSIBILITY REPORT 2025-26



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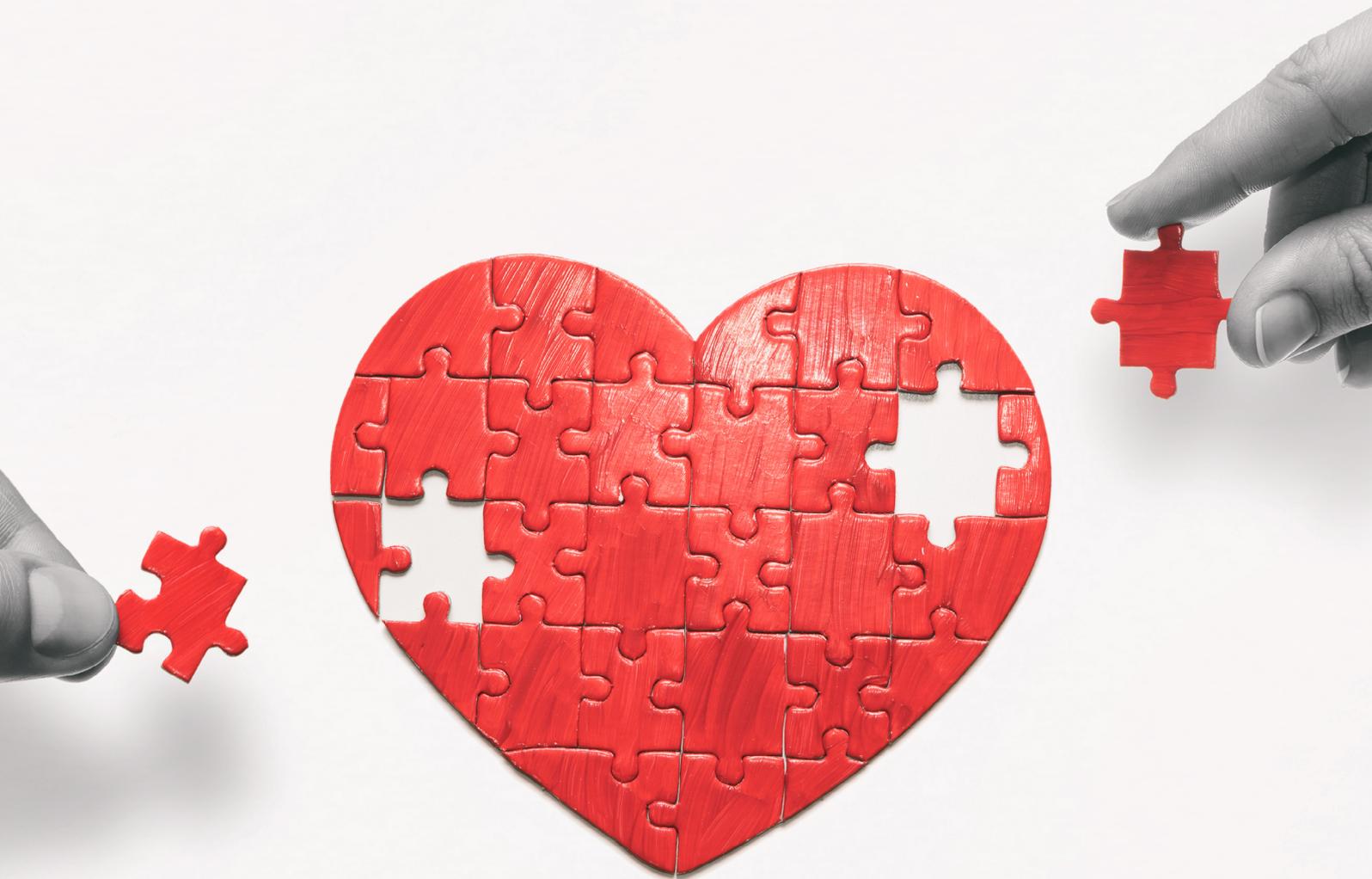
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# Message from our CEO



Dear Stakeholder,

Thank you for your continued support of QX Global Group. I am proud to share the latest edition of our **CSR Report**, which highlights our steadfast commitment to giving back to society and creating meaningful, sustainable change in the communities we serve.

This year has been a pivotal one for QX. The **strategic investment from Long Ridge Equity Partners** marks a significant milestone in our journey, providing us with the resources to scale our impact, drive innovation, and further strengthen our ability to deliver transformative outsourcing solutions. While our growth has been exciting, we remain deeply committed to our belief that true success is measured by the positive difference we make in the world around us.

At QX, Corporate Social Responsibility (CSR) is not an afterthought but an integral part of who we are. Through our initiatives, we have focused on areas that align with the **United Nations' Sustainable Development Goals (SDGs)**, including reducing poverty, improving access to quality education, supporting diversity and inclusion, protecting the environment, and promoting health and well-being.

This year's report highlights some of the impactful programs and achievements we are especially proud of:

- **Women's Safety & Empowerment Marathon (Noida):** Partnered with Smile India Trust for a marathon promoting women's safety, self-defense awareness, and equality.
- **Women's Entrepreneurship & Menstrual Health Drives (Mumbai):** Conducted community sessions supporting women entrepreneurs and spreading awareness on menstrual health through conversations and resource-sharing.
- **Menstrual Health & Hygiene Awareness + Meal Support (Noida):** Delivered awareness sessions, distributed menstrual hygiene kits, and supported Meals of Happiness to feed underserved communities.
- **Education Support for +400 Children Across 18 States (Pan-India):** Sponsored education initiatives enabling children from underserved communities across 18 Indian states to pursue learning and development.
- **Garba Fundraiser for Special-Needs Schools (Vadodara):** Partnered with Kalrav School to raise funds for eight special-needs schools through an inclusive Garba event.
- **Corporate Exposure Visit for Hearing & Speech Challenged Students (Vadodara):** Collaborated with Mook Dhvani Trust to host students for a professional exposure visit and supported the Trust's community programs.
- **Menstrual Health & Hygiene Workshops (Mumbai):** Conducted multiple workshops in underdeveloped communities to break stigma, raise awareness, and provide menstrual hygiene kits.
- **Children's Day Celebration with Specially-Abled Kids (Noida):** Hosted children from AGWO for a day of games, learning, and impactful interactions while showcasing the organization's empowerment initiatives.
- **Education Support for Children of Migrant Workers (Hyderabad):** Provided books, stationery kits, toys, and learning materials to children of migrant workers in the real estate sector to support their education.

We take immense pride in the collective efforts of our **+3,500 QXites**, whose dedication and compassion have been instrumental in driving these initiatives forward.

This year, more than ever, we have been reminded that as we grow, so does our responsibility to contribute meaningfully to the world. The **Long Ridge** investment gives us the ability to amplify our CSR efforts and ensure that giving back remains at the forefront of our growth journey.

On behalf of QX Global Group, I would like to thank our employees, clients, and stakeholders for their unwavering support in helping us build a sustainable, equitable, and inclusive future. Together, we can continue to make a difference in the lives of those who need it most.

Best regards,

**Pom Chakravarti**  
Group CEO,  
QX Global Group



# Our commitment to the United Nations Sustainable Development Goals (SDGs)

By partnering with B1G1's Business for Good movement we are working toward achieving the goals set by the UN for Sustainable Development. At the core of the UN plan are 17 Sustainable Development Goals, which require urgent action by all countries. The goals range from clean water and sanitation to reducing inequalities.



Clean Water and Sanitation



Decent Work and Economic Growth



Sustainable cities and communities



Quality Education



No Poverty



Through our 'Outsourcing for Good' program we've made an impact towards all 17 goals. Here are overall impacts we have created.

# Our Sustainable Development Goals (SDGs) Impacts



**9,754**  
IMPACTS



**488**  
IMPACTS



**13,505**  
IMPACTS



**23,848**  
IMPACTS



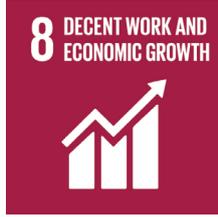
**268**  
IMPACTS



**37,349**  
IMPACTS



**220**  
IMPACTS



**8,878**  
IMPACTS



**338**  
IMPACTS



**3,228**  
IMPACTS



**8,360**  
IMPACTS



**686**  
IMPACTS



**1,003**  
IMPACTS



**106**  
IMPACTS



**2,643**  
IMPACTS



**488**  
IMPACTS



**147**  
IMPACTS

# QX Corporate Social Responsibility Flagship Programs



## SPECIAL OLYMPICS BHARAT

We co-sponsor the Special Olympics Bharat event and regularly include the younger children with disabilities in our yearly events. Special Olympics Bharat is a Charitable Trust utilizing the power of sports to change the lives of children and adults with Intellectual Disability.



## NAVJYOT ANDHAN MANDAL (Blind People Association)

QX carries out clothing collection drives which are donated to the Blind People Association. Navjyot Andhjan Mandal assists blind students and workers from rural areas with food, accommodation and training to be self-sufficient. Nearly 100 people live at their facility.



## QX EDUCATION TRUST

The QX Education Trust supports children from underprivileged backgrounds to get an education and uplift themselves. The Trust partners with schools such as Shree Nayak School in Ahmedabad to provide education to children who are not financially capable. We currently sponsor the education of 18 children attending Shree Nayak School.

QX also supports 22 other children in Ahmedabad from underprivileged backgrounds by covering their school fees and other expenses such as books, stationary, etc.



## QX WITH SMILE FOUNDATION

Through our new partnership with the Smile Foundation, we aim to empower 400 children across India with a quality education, breaking the cycle of poverty and opening doors to endless possibilities. Smile Foundation's research-backed learning tools and curriculum are making a significant difference in the lives of children across 18 states, including Assam, Chhattisgarh, Delhi, Haryana, Tripura, West Bengal, Telangana, Tamil Nadu, Maharashtra, Madhya Pradesh, Odisha, Uttar Pradesh, Bihar, Kerala, Karnataka, Andhra Pradesh, Uttarakhand, and Jharkhand.

## QX Spreading Smiles – Mumbai

We launched our Women Entrepreneurship Skill Development Program, aimed at empowering aspiring women entrepreneurs with the necessary skills, financial support, and tech knowledge to launch their businesses. So far, 58 women have turned their ideas into reality through this initiative, marking a step toward a future enriched with more female leaders in business and innovation.



## QX Spreading Smiles – Noida

QX Noida team actively partners with local communities in Noida, focusing on enhancing health, nutrition, and education. We distributed health and hygiene kits to women, served nutritious meals to 200 children for a month, supported students in a village school with essentials like shoes and stationery, and distributed pressure cookers in underserved communities.

## QX Spreading Smiles – Vadodara

We organized a cleanliness drive in our Vadodara office, demonstrating our commitment to the environment. We also engaged with the children at Kalrav Special School, providing support and companionship. Furthering our commitment, we donated a van to assist with the transportation of Kalrav's specially-abled students, ensuring their access to education and activities in Vadodara.



## QX Spreading Smiles: Championing Animal Welfare

We launched our Women Entrepreneurship Skill Development Program, aimed at empowering aspiring women entrepreneurs with the necessary skills, financial support, and tech knowledge to launch their businesses. So far, 58 women have turned their ideas into reality through this initiative, marking a step toward a future enriched with more female leaders in business and innovation.

## Our PRECISE Core Values

At QX our Code of Ethical Business Conduct is shaped by our 'PRECISE' Core Values of **Passion, Respect, Empathy, Collaboration, Innovation, Self-awareness and Excellence.** These values guide us in how we work and the way we impact society and our environment.

With our global teams and client communities scattered across the world, we take pride in our global culture that helps us work towards a unified purpose for our clients, our partners and society at large.

We know the road is long when it comes to corporate social responsibility but we also know that if we conduct our business in an ethical manner we will make a contribution to sustainability and helping each other live better.



## About QX

QX Global Group is a global consulting, digital transformation, and business process management (BPM) services company that partners with organizations seeking to transform and optimize their business operations.

Our diverse, global workforce comprises more than 3,500 inspired people operating in 12 countries, including 6 delivery centers located in India and Mexico. Our focus is on achieving measurable outcomes for our clients making them more profitable, efficient, and competitive.

At our core, we're passionate about leveraging the power of transformative technologies to help your enterprise reach its full potential. Our proven approach enables us to accelerate your business performance, driving results faster than ever before.

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For additional information visit  
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