CASE STUDY



MSP Service Provider Scales Service Delivery Capability with Recruitment, VMS & Compliance Support



CLIENT

Specialist MSP Service Provider

Business challenges

- > Service Delivery Quality
- > Delivery of Compliance Services as MSP (Master Service Provider)
- > Delay in Payments of Healthcare workers
- Housing Team Process Management
- > Improper KPIs defined

How QX Helped:

Account Coordination

- > Bottlenecks within the process identified and duly addressed
- > Irrelevant reports identified and removed to increase the team bandwidth
- > Agencies' Query raising process over the VMS optimised
- > Weekly feedback provided to client
- > Reporting process on non-healthcare positions streamlined & automated with MIS support
- > 90% jobs in housing filled consistently over the last quarter with zero escalations
- > Team succession plan developed with monthly review setup

Compliance

- Sample quality check carried out on a daily basis
- Process bottlenecks identified and addressed to mitigate the delays and optimise the compliance check and management process
- Compliance updates provided to team with defined KPIs
- > Compliance audit score maintained at 94%
- Volume tracking design simplified

VMS Support

- Daily Quality check over VMS to identify the root cause of delays in healthcare workers' payments
- Root cause addressed over time resulting in 100% audit score and zero delay in payments
- Tracking process optimised through efficient offshore team shift division
- Reporting process optimised with completion time reduced from 4 hours to 1 hour

OOH Support

- Out-of-Hours VMS support during nonworking hours, weekends and bank holidays.
- Activities include: Emergency covers, suppliers' database management, timesheet management, HMRC tasks for health and nonhealth processes, ad-hoc tasks for health and non-health processes.



Benefits

100% Audit score

No Delay

in payments to healthcare workers

90%

jobs fulfilled in Housing with zero escalations

94%

average compliance audit score maintained

94.4%

average SLA maintained