

CASE STUDY

OFFSHORE SOURCING SUPPORT TO MEET IMMEDIATE HIGH-VOLUME STAFFING DEMAND

About Client:

The client is one of the largest specialist recruitment solutions provider catering to the infrastructure and renewable landscape worldwide.



Business challenges

The client was required to fulfill high-volume recruiting demand of candidates with niche skillset within the wind energy landscape. The target was set to deliver 50 best-fit candidates within 3 weeks while also overcoming competitors working on the same requisition..

High-volume
recruiting demand



50 CANDIDATES

Challenging
deadline



3 WEEKS

Niche
candidates



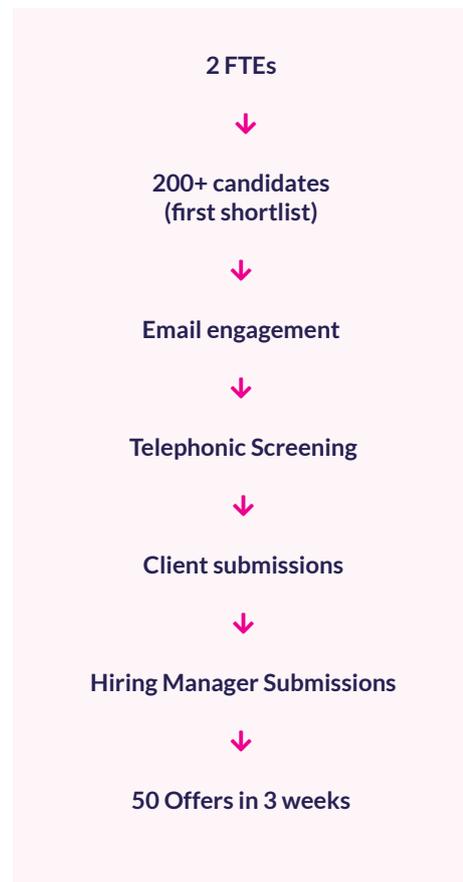
WIND ENERGY

Solution:

The client joined hands with QX Global Group to scale up its service delivery capabilities and meet imminent high-volume staffing demands swiftly.

Scope of Activities:

- > 2 offshore FTEs (passive candidate sourcing experts) deployed by QX.
- > Traced 200+ candidates with required skillsets on Talisman and Indeed platforms .
- > Initiated engagement with mapped candidates through email.
- > Upon email confirmation, candidates were contacted by FTEs through phone calls to screen for relevant experience, gauging interest and ensuring culture-fit requirement.
- > The collected candidate details were sent to the onsite client team for approval.
- > The approved lot of candidates was submitted to the end-client hiring manager every Friday.
- > An online report on the cloud enables the client to gain real-time updates on the sourcing progress .



Result

30 CVS

Average weekly submissions to onsite client

25 CVS

Average weekly submissions to the end-client hiring manager

50 OFFERS

Generated in 3 weeks between 2 offshore FTEs